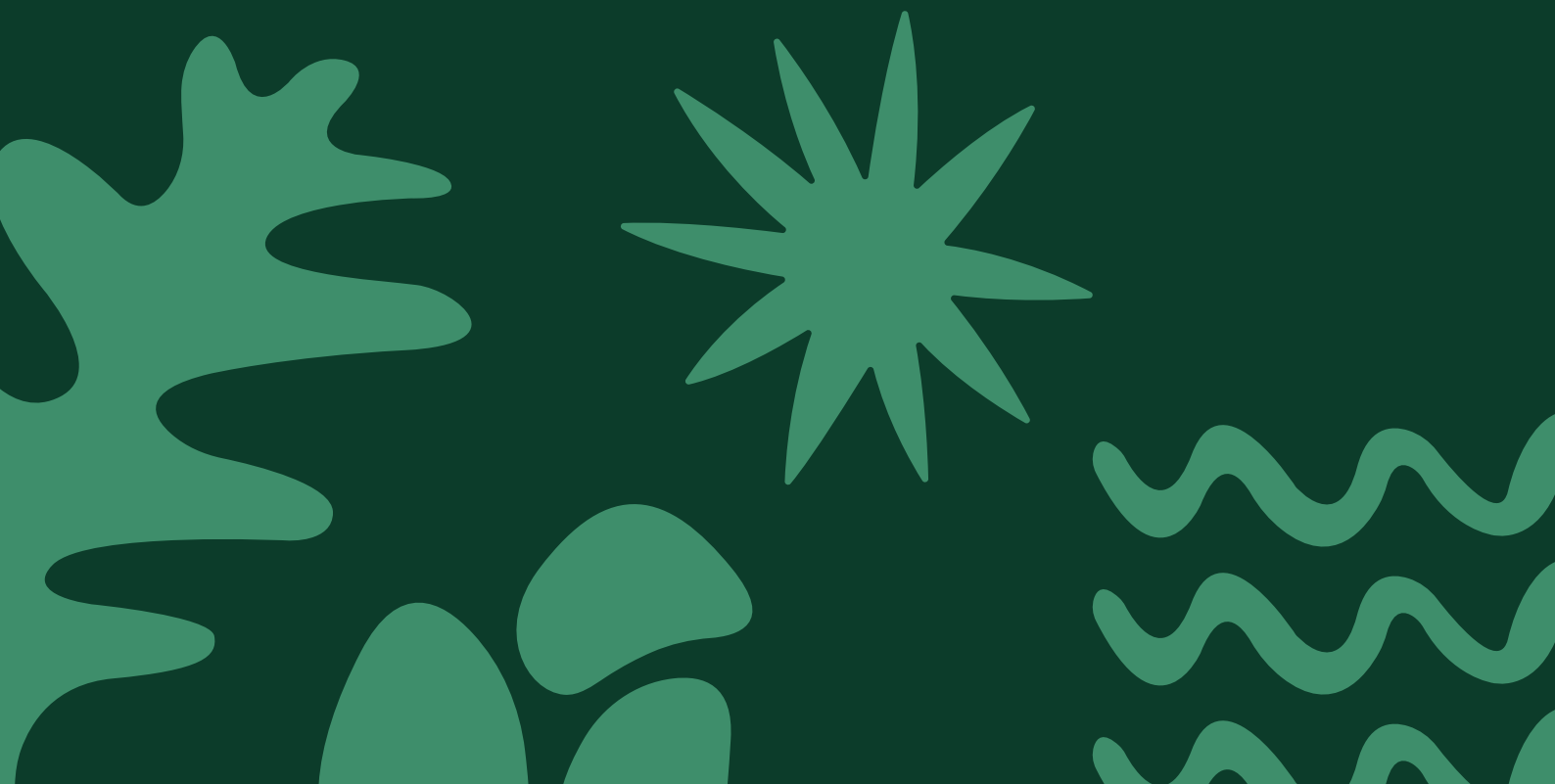


Tricky Interview *Questions*

The questions and answers you need to know courtesy of Peritus.



What are your *strenghts and weaknesses*?

Not that left field anymore, but still one that can have you panicking about being too honest. We'd suggest you prepare 2 or 3 answers and relate them back to situations in your current or previous position. Show how your weaknesses helped you learn and accept feedback, and how your strengths make you a team player as well as a resilient and high performing individual.

Tell me about *yourself*.

Not that left field anymore, but still one that can have you panicking about being too honest. We'd suggest you prepare 2 or 3 answers and relate them back to situations in your current or previous position. Show how your weaknesses helped you learn and accept feedback, and how your strengths make you a team player as well as a resilient and high performing individual.

What can you offer our *company*?

You haven't even seen your desk yet! But don't worry, just give details of any previous experiences, achievements and promotions from your previous positions that you think are transferable or relevant to this new role. Explain why all that makes you the best choice by showing how you've linked your last role to this one and you're thinking ahead.

What is your *ambition*?

"I want to be a spaceman, and I want to drink a pint in every pub on the northern line" are probably not going to give you the outcome you want. Be focused, but equally, don't be afraid to say you'd like to be promoted to the next level within a certain period of time, or you'd like to move into a management role. Ambition is important, and financial motivation is not something to be embarrassed about either.

What do you look for in a *potential employer*?

You might want to work from home in your jimjams four days a week and be given a company SUV, but now really isn't the time. Think about giving answers about good career progression, varied project work, working overseas and working for a recognised leading company. Then see what goodies lurk in your benefits package once they are desperate to have you on board.

Why do you feel you are right for *this position*?

You're not there because this was the only interview you got (even if that's true). You're there to explain your previous skills and experience that are relevant to the current job requirements but remember to add in less obvious things like any additional languages that you speak, which might turn out to be beneficial.

What is your *management style*?

That time you locked Ben in the filing cabinet because he forgot to put milk in your tea is probably best left for another conversation. Instead give examples of how you have effectively run a team and how you got the best out of people. If you don't have management experience yet, give some examples of how you best like to be managed, and which management style works best for you.