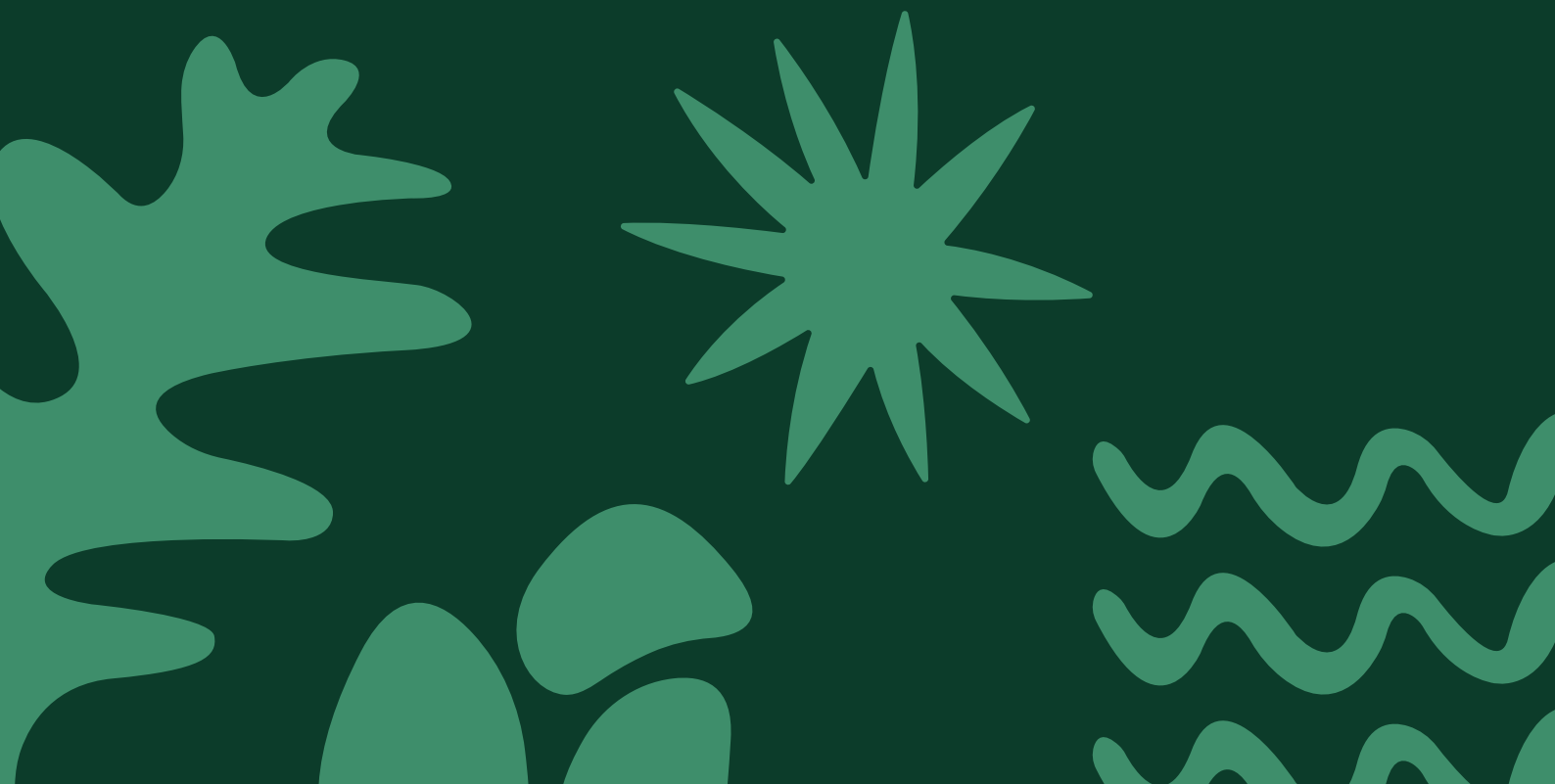


Interview Hints *and Tips*

Smash that next interview with these helpful hints and tips.



- 🍀 Early is on time. On time is late. For goodness's sake don't be late!! Leave plenty of time to find your way there and have directions and a contact number close to hand should there be any unexpected delays. You could even practice the route the night before to give yourself some extra confidence. Plus, arriving early gives you time to calm down before you enter the meeting, so you'll be able to present an even better version of yourself.
- 🍀 It's not just what you know, it's who you know. Make sure you know all about the person interviewing you and their role within the company. Use LinkedIn or have a browse of the company website. It shows you're genially interested and can also be a great conversation starter. Even better, have a spare copy of your CV with you too just incase there is an extra guest in the room.
- 🍀 Know your company. Read through their website, Google company name, look for recent articles or industry publications to see if they come up. The more you know the less you'll worry, and the more you've read the more you can talk about, and that's what an interviewer wants to see.
- 🍀 Know your own onions. It's your CV so make sure it feels that way in your meeting. Make sure you can confidently talk through what's in it and there are no questions in there that might throw you off guard or make them question its accuracy. It's a paper version of you, remember, so it's there to support you, not hinder the outcome of meeting you.
- 🍀 You can only be yourself, and that's ok. Never say or suggest you can do things that you can't, as you will only get found out in the end, and that won't be a good ending for either of you.

- 🍀 You have two ears and one mouth for a reason. Listen carefully to the questions. Answer with precise responses and don't be afraid to say you don't know that answer, rather than trying to make up a response. There's nothing worse than boring someone because you haven't listened and are responding with something irrelevant or trying to think on your feet because you can't bring yourself to answer when you don't know. Trust us, the interviewer will know either way!
- 🍀 First impressions count. Yes, you've read that the company has a dress down or smart casual policy, but that's no reason to show up in torn jeans and trainers to such an important meeting. Dress smartly and make a brilliant first impression. Maintaining eye contact throughout the interview is a terrific way to show you are genuinely interested, and always give a good, firm handshake.
- 🍀 Ask questions. Don't be afraid to find out more about the company and role you are being interviewed for. Find out why the interviewers enjoy working at the company for example. There is nothing worse for an interviewer than ending with asking if you have any questions, and you saying "no".
- 🍀 Let us help you. If you are asked what salary you want, don't give just one figure, offer a range between one and another that works for you. Alternatively come back to us and let us handle the negotiations. It's our job after all, and our focus is on getting the best result for you.